



## Predictive and Objective Fatigue Risk Management

### Potential Financial Savings

#### Performance, Productivity and Presenteeism

Up to **£3,730.51 (UK: 11.2%)** and  
**\$7,656.75 (USA: 11.95%)**  
productivity savings per  
employee annually!

UK	USA	
AVERAGE WEEKLY		
GROSS SALARY		
£724 <sup>2</sup>	\$1,281.17 <sup>3</sup>	
AVERAGE WEEKLY		
WORKING HOURS		
36.6 <sup>4</sup>	34.3 <sup>5</sup>	
COST PER HOUR		
£19.78	\$37.35	
£19.78 X 4.1	\$37.35 X 4.1	
X 46 <sup>6</sup>	X 50 <sup>6</sup>	
		<b>AVERAGE OF 4.1 PRODUCTIVE WORK HOURS LOST PER WEEK DUE TO FATIGUE<sup>1</sup></b>
		<b>POTENTIAL ANNUAL PRODUCTIVITY LOSS PER EMPLOYEE DUE TO FATIGUE</b>
		<b>£3,730.51 / \$7,656.75</b>

Please note the above figures are illustrative and are based on the following data sources that were publicly available in August 2025:

- <sup>1</sup> [Journal of Occupational and Environmental Medicine \(2007\)](#)
- <sup>2</sup> [Office for National Statistics \(ONS\) \(2025\)](#)
- <sup>3</sup> [Social Security Administration \(SSA\) \(2023\)](#)
- <sup>4</sup> [Office for National Statistics \(ONS\) \(2025\): Full-Time Employees](#)
- <sup>5</sup> [U.S. Bureau of Labor Statistics \(BLS\) \(2025\): All Employees](#)
- <sup>6</sup> Leave varies by organisation; around 6 weeks (UK) and 2 weeks (USA)

An [Ergonomics \(2018\)](#) study equated a mean productivity loss due to presenteeism of **£4,058.93** per worker per annum. According to a [Journal of Occupational and Environmental Medicine \(2019\)](#) study, even modest amounts of presenteeism were related to impaired work performance.

The **ONLY** Real-Time Workplace Fatigue Monitoring Wearable With **98%** Biometric Data Accuracy

BaselineNC is designed to mitigate fatigue-related accidents and incidents whilst increasing worker productivity — by human factors experts — using predictive analytics through real-time monitoring of biometric data.

This can positively impact your lost time injury frequency rate (LTIFR) and overall productivity costs — and other financial costs such as potential insurance and legal expenses — by mitigating the negative impacts of fatigue-related accidents and incidents that can lead to higher but healthy worker performance, lower absence rates and less downtime.

By using a data-driven approach, that proactively aims to prevent accidents and incidents and most importantly protect humans from harm and save lives you can elevate the dangers of worker fatigue into an enterprise-wide priority — from front-line workers to the boardroom — at your organisation.